

# Non Discrimination Policy Statement

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The Santa Cruz Training Programs, Inc. policy assures full compliance with Title VI of the Civil Rights act of 1964, the Restoration Act of 1987, section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (ADA), and related statutes and regulations in all programs and activities. Title VI states that “no person shall on the grounds of race, color, national origin, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination” under any SANTA CRUZ TRAINING PROGRAMS, INC. sponsored program or activity. There is no distinction between the sources of funding.

**SANTA CRUZ TRAINING PROGRAMS, INC.** also assures that every effort will be made to prevent discrimination through the impacts of its programs, policies and activities on minority and low-income populations. Furthermore, SANTA CRUZ TRAINING PROGRAMS, INC. will take reasonable steps to provide meaningful access to services for persons with limited English proficiency.

When SANTA CRUZ TRAINING PROGRAMS, INC. distributes Federal-aid funds to another entity/person, SCTP will ensure all subrecipients fully comply with SANTA CRUZ TRAINING PROGRAMS, INC. Title VI Nondiscrimination Program requirements. The Santa Cruz Training Programs, Inc. has delegated the authority to Executive Director, Marina C. Galhouse Title VI Program Coordinator, to oversee and implement FTA Title VI requirements.

*Marina C Galhouse*

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Marina C. Galhouse  
SCTP Executive Director

# Non Discrimination Notice to the Public

## Notifying the Public of Rights Under Title VI Santa Cruz Training Programs, Inc.

The **Santa Cruz Training Programs, Inc.** operates its programs and services without regard to race, color, national origin or disability in accordance with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 (ADA). Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the Santa Cruz Training Programs, Inc.

For more information on the Santa Cruz Training Program, Inc. civil rights program, and the procedures to file a complaint, contact **Marina Galhouse, ED @ 520-287-2043**, [sctdir@sctpinc.com](mailto:sctdir@sctpinc.com), visit our administrative office at 91 East La Castellana Drive Nogales, Arizona 85621, or for more information, visit [www.santacruztrainingprogramsinc.com](http://www.santacruztrainingprogramsinc.com)

A complainant may file a complaint directly with the Arizona Department of Transportation (ADOT) or the Federal Transit Administration (FTA) by filing a complaint directly with the corresponding offices of Civil Rights: **ADOT**: ATTN: Title VI Program Manager 206 S. 17<sup>TH</sup> Ave MD 155A RM: 183 Phoenix AZ, 85007 **FTA**: ATTN: Title VI Program Coordinator, East Building, 5<sup>th</sup> Floor-TCR 1200 New Jersey Ave., SE Washington DC 20590

If information is needed in another language, contact Marina Galhouse 520-287-2043. Para información en Español llamar a: Marina C. Galhouse @ 520-287-2043.

This notice is posted in the following locations: bulletin board at Administration office, DTTA Program, Employment Service, Group Homes, vehicles, and online at: [santacruztrainingprogramsinc.com](http://santacruztrainingprogramsinc.com)

## Non Discrimination Notice to the Public -Spanish

### **Aviso Público Sobre los Derechos Bajo el Título VI SANTA CRUZ TRAINING PROGRAMS, INC.**

**Santa Cruz Training Programs, Inc.** asegura cumplir con el Título VI de la Ley de los Derechos Civiles de 1964, Sección 504 de la Ley de Rehabilitación de 1973 y La Ley de ciudadanos Americanos con Discapacidades de 1990 (ADA). El nivel y la calidad de servicios de transporte serán provehidos sin consideración a su raza, color, o país de origen.

Para obtener más información sobre el programa de derechos civiles, de Santa Cruz Training Programs, Inc., y los procedimientos para presentar una queja, comunicarse con Marina C. Galhouse, D.E. al 520-287-2043, [sctpdir@sctpinc.com](mailto:sctpdir@sctpinc.com), visite nuestra oficina administrativa en **91 E. La Castellana Drive, Nogales, Arizona 85621**, o para obtener mas informacion, visite: [www.santacruztrainingprograms.com](http://www.santacruztrainingprograms.com)

Usted puede presentar una queja directamente con Arizona Department of Transportation (ADOT) Federal Transit Administration (FTA) mediante la presentación de una queja directamente con las oficinas correspondientes de Civil Rights: ADOT: ATTN Title VI Program Manager 206 S. 17th Ave MD 155A Phoenix AZ, 85007 FTA: ATTN Title VI Program Coordinator, East Building, 5th Floor –TCR 1200 New Jersey Ave., SE Washington DC 20590

*Esta informacion esta a la vista en las siguientes localidades: Boletin en Oficina de Administracion , Programa DTTA , Programa de Servicios de Empleo , Vehiculos, Casa Hogares y en nuestra pagina internet: [www.santacruztrainingprogramsinc.com](http://www.santacruztrainingprogramsinc.com)*